

A nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association

EMERGING MARKETS 0070002160121 - 084GP Effective Date: 08/01/2020

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten. If your group is self-funded, please see any other plan documents your group uses. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Preauthorization for Select Services - Services listed in this BAAG are covered when provided in accordance with Certificate requirements and, when required, are preauthorized or approved by BCBSM except in an emergency.

Note: A list of services that require approval before they are provided is available online at bcbsm.com/importantinfo. Select Approving covered services.

Pricing information for various procedures by in-network providers can be obtained by calling the customer service number listed on the back of your BCBSM ID card and providing the procedure code. Your provider can also provide this information upon request.

Preauthorization for Specialty Pharmaceuticals - BCBSM will pay for FDA-approved specialty pharmaceuticals that meet BCBSM's medical policy criteria for treatment of the condition. The prescribing physician must contact BCBSM to request preauthorization of the drugs. **If preauthorization is not sought, BCBSM will deny the claim and all charges will be the member's responsibility.**

Specialty pharmaceuticals are biotech drugs including high cost infused, injectable, oral and other drugs related to specialty disease categories or other categories. BCBSM determines which specific drugs are payable. This may include medications to treat asthma, rheumatoid arthritis, multiple sclerosis, and many other diseases as well as chemotherapy drugs used in the treatment of cancer, but excludes injectable insulin.

Blue Cross provides administrative claims services only. Your employer or plan sponsor is financially responsible for claims.

ADM PLANYR JAN;ADM SPA-HEQ-DEN;ASCMOD 6915;ASCMOD 7833 DRG;ASCMOD 8370 MED;BLUE DENTAL;CDH FSADCFSA DC;CDH-FSA-DC-FSA;DO-CL-12;DO-DI;DO-PC4X;DO-PPO;DO-RCR;HC (A) ASC;HEQ;L DORAF;PD-RX-CM ASC;PDRX ASC;PDTTC10/20/40 A;PK634;SB ASC;SB-AMB ASC;SBD-IN\$500/\$1KA;SBD-ON\$1K/\$2K A;SBOLV 20 ASC;SD ASC

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Page 1 of 16 000015022138

Eligibility Information	
Member	Eligibility Criteria
Dependents	 Subscriber's legal spouse Dependent children: related to you by birth, marriage, legal adoption or legal guardianship; eligible for coverage until the end of the year in which they turn age 26
Sponsored dependents	 Dependents of the subscriber related by blood, marriage or legal adoption, over age 19 and not eligible as a dependent under the provisions of the subscriber's contract, provided the dependent meets all eligibility requirements. The subscriber is responsible for paying the cost of this coverage.
Principally supported (grand)children	Principally supported children are also covered when specific requirements are met.
Employees and their dependents that are called to active military duty	Extended coverage to subscribers who are called into military service for peacekeeping services or are placed on military peacetime leave status. BCBSM will continue to be the primary carrier for all members of the subscriber's contract, unless the subscriber or dependents elect TRICARE as their health care carrier.

Member's responsibility (deductibles, copays, coinsurance and dollar maximums)

Note: If an in-network provider refers you to an out-of-network provider, all covered services obtained from that out-of-network provider will be subject to applicable out-of-network cost-sharing.

applicable out-of-fletwork cost-sharing.		
Benefits	In-network	Out-of-network
Deductibles	\$500 for one member, \$1,000 for the family (when two or more members are covered under your contract) each calendar year	\$1,000 for one member, \$2,000 for the family (when two or more members are covered under your contract) each calendar year Note: Out-of-network deductible amounts also count toward the in- network deductible.
Flat-dollar copays	 \$20 copay for office visits and office consultations \$20 copay for medical online visits \$20 copay for chiropractic and osteopathic manipulative therapy \$150 copay for emergency room visits \$20 copay for urgent care visits 	\$150 copay for emergency room visits
Coinsurance amounts (percent copays)	10% of approved amount for private duty nursing care	10% of approved amount for private duty nursing care
Note: Coinsurance amounts apply once the deductible has been met.	 10% of approved amount for mental health care and substance use disorder treatment 10% of approved amount for most other covered services 	 20% of approved amount for mental health care and substance use disorder treatment 20% of approved amount for most other covered services

ADM PLANYR JAN;ADM SPA-HEQ-DEN;ASCMOD 6915;ASCMOD 7833 DRG;ASCMOD 8370 MED;BLUE DENTAL;CDH FSADCFSA DC;CDH-FSA-DC-FSA;DO-CL-12;DO-DI;DO-PC4X;DO-PPO;DO-RCR;HC (A) ASC;HEQ;L DORAF;PD-RX-CM ASC;PDRX ASC;PDTTC10/20/40 A;PK634;SB ASC;SB-AMB ASC;SBD-IN\$500/\$1KA;SBD-ON\$1K/\$2K A;SBOLV 20 ASC;SD ASC

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Page 2 of 16 000015022138

Benefits	In-network	Out-of-network
Annual out-of-pocket maximums - applies to deductibles, copays and coinsurance amounts for all covered services - including cost-sharing amounts for prescription drugs, if applicable.	\$1,250 for one member, \$2,500 for the family (when two or more members are covered under your contract) each calendar year	\$2,500 for one member, \$5,000 for the family (when two or more members are covered under your contract) each calendar year Note: Out-of-network cost- sharing amounts also count toward the in-network out-of- pocket maximum.
Lifetime dollar maximum	None	

Preventive care services		
Benefits	In-network	Out-of-network
Health maintenance exam -includes chest x-ray, EKG, cholesterol screening and other select lab procedures	100% (no deductible or copay/coinsurance), one per member per calendar year Note: Additional well-women visits may be allowed based on medical necessity.	Not covered
Gynecological exam	100% (no deductible or copay/coinsurance), one per member per calendar year Note: Additional well-women visits may be allowed based on medical necessity.	Not covered
Pap smear screening -laboratory and pathology services	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Voluntary sterilizations for females	100% (no deductible or copay/coinsurance),	80% after out-of-network deductible
Prescription contraceptive devices- includes insertion and removal of an intrauterine device by a licensed physician	100% (no deductible or copay/coinsurance),	100% after out-of-network deductible
Contraceptive injections	100% (no deductible or copay/coinsurance),	80% after out-of-network deductible
Well-baby and child care visits	 100% (no deductible or copay/coinsurance), 8 visits, birth through 12 months 6 visits, 13 months through 23 months 6 visits, 24 months through 35 months 2 visits, 36 months through 47 months Visits beyond 47 months are limited to one per member per calendar year under the health maintenance exam benefit 	Not covered
Adult and childhood preventive services and immunizations as recommended by the USPSTF, ACIP, HRSA or other sources as recognized by BCBSM that are in compliance with the provisions of the Patient Protection and Affordable Care Act	100% (no deductible or copay/coinsurance)	Not covered
Fecal occult blood screening	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Page 3 of 16 000015022138

Benefits	In-network	Out-of-network
Flexible sigmoidoscopy exam	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Prostate specific antigen (PSA) screening	100% (no deductible or copay/coinsurance), one per member per calendar year	Not covered
Routine mammogram and related reading	100% (no deductible or copay/coinsurance)	80% after out-of-network deductible
	Note: Subsequent medically necessary mammograms performed during the same calendar year are subject to your deductible and coinsurance	Note: Out-of-network readings and interpretations are payable only when the screening mammogram itself is performed by an in-network provider.
	One per member per	r calendar year
Colonoscopy-routine or medically necessary	100% (no deductible or copay/coinsurance), for the first billed colonoscopy Note: Subsequent colonoscopies performed during the same calendar year are subject to your deductible and coinsurance	80% after out-of-network deductible
	One per member per	r calendar year
CA-125 screening	100% (no deductible or copay/coinsurance)	Not covered
Note: one per member, per calendar year		
Double contrast barium enema	100% (no deductible or copay/coinsurance)	Not covered
Note: one per member, per calendar year		

Physician office services		
Benefits	In-network	Out-of-network
Office visits-must be medically necessary	\$20 copay for each office visit Note: Simply Blue applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam. Cost-sharing may not apply if preventive or immunization services are performed during the office visit.	80% after out-of-network deductible
Online visits - by physician or BCBSM selected vendor must be medically necessary	\$20 copay per online visit	80% after out-of-network deductible
Outpatient and home medical care visits-must be medically necessary	90% after in-network deductible	80% after out-of-network deductible

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Page 4 of 16 000015022138

Benefits	In-network	Out-of-network
Office consultations-must be medically necessary	\$20 copay for each office consultation Note: Simply Blue applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam. Cost-sharing may not apply if preventive or immunization services are performed during the office visit.	80% after out-of-network deductible

Urgent care visits		
Benefits	In-network	Out-of-network
Urgent care visits	\$20 copay for each urgent care visit Note: Simply Blue applies deductible and coinsurance to office services. Services include diagnostic (including complex), therapeutic and surgery. An office visit copay still applies to the exam. Cost-sharing may not apply if preventive or immunization services are performed during the office visit.	80% after out-of-network deductible

Emergency medical care		
Benefits	In-network	Out-of-network
Hospital emergency room	\$150 copay per visit (copay waived for visits that satisfy the criteria of the "prudent person rule" irrespective of the final diagnosis)	\$150 copay per visit (copay waived for visits that satisfy the criteria of the "prudent person rule" irrespective of the final diagnosis)
Ambulance services (including water ambulance subject to additional criteria) - must be medically necessary	90% after in-network deductible	90% after in-network deductible

Diagnostic services		
Benefits	In-network	Out-of-network
Laboratory and pathology services	90% after in-network deductible	80% after out-of-network deductible
Diagnostic tests and x-rays	90% after in-network deductible	80% after out-of-network deductible
Therapeutic radiology	90% after in-network deductible	80% after out-of-network deductible

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Page 5 of 16 000015022138

Maternity services provided by a physician or certified nurse midwife		
Benefits	In-network	Out-of-network
Prenatal care visits	100% (no deductible or copay/coinsurance)	80% after out-of-network deductible
Postnatal care	90% after in-network deductible	80% after out-of-network deductible
Delivery and nursery care	90% after in-network deductible	80% after out-of-network deductible

Hospital care		
Benefits	In-network	Out-of-network
Semiprivate room, inpatient physician care, general nursing care, hospital services and supplies	90% after in-network deductible	80% after out-of-network deductible
Note : Nonemergency services must be rendered in a participating hospital.	Unlimited	days
Inpatient consultations	90% after in-network deductible	80% after out-of-network deductible
Chemotherapy	90% after in-network deductible	80% after out-of-network deductible

Alternatives to hospital care			
Benefits	In-network	Out-of-network	
Skilled nursing care-must be in a participating skilled nursing facility	90% after in-network deductible	90% after in-network deductible	
	Limited to a maximum of 120 days	per member per calendar year	
Hospice care	100% (no deductible or copay/coinsurance)	100% (no deductible or copay/coinsurance)	
	Up to 28 pre-hospice counseling visits before electing hospice services when elected, four 90-day periods - provided through a participating hospice program only ; limited to dollar maximum that is reviewed and adjusted periodically (after reaching dollar maximum, member transition into individual case management)		
Home health care: • must be medically necessary • must be provided by a participating home health care agency	90% after in-network deductible	90% after in-network deductible	
Infusion therapy: must be medically necessary must be given by a participating Home Infusion Therapy (HIT) provider or in a participating freestanding Ambulatory Infusion Center (AIC) may use drugs that require preauthorization- consult with your doctor	90% after in-network deductible	90% after in-network deductible	

Surgical services		
Benefits	In-network	Out-of-network
Surgery- includes related surgical services and medically necessary facility services by a participating ambulatory surgery facility	90% after in-network deductible	80% after out-of-network deductible

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Page 6 of 16 000015022138

Benefits	In-network	Out-of-network
Presurgical consultations	100% (no deductible or copay/coinsurance)	80% after out-of-network deductible
Voluntary sterilization for males Note: For voluntary sterilizations for females, see "Preventive care services."	90% after in-network deductible	80% after out-of-network deductible
Voluntary abortions	90% after in-network deductible	80% after out-of-network deductible

Human organ transplants		
Benefits	In-network	Out-of-network
Specified human organ transplants-must be in a designated facility and coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504)	100% (no deductible or copay/coinsurance)	100% (no deductible or copay/coinsurance) - in designated facilities only
Bone marrow transplants -must be coordinated through the BCBSM Human Organ Transplant Program (1-800-242-3504)	90% after in-network deductible	80% after out-of-network deductible
Specified oncology clinical trials Note: BCBSM covers clinical trials in compliance with PPACA.	90% after in-network deductible	80% after out-of-network deductible
Kidney, cornea and skin transplants	90% after in-network deductible	80% after out-of-network deductible

Behavioral Health Services (Mental Health and Substance Use Disorder)			
Benefits In-network Out-of-network			
Inpatient mental health care and inpatient substance use disorder treatment	90% after in-network deductible	80% after out-of-network deductible	
	Unlimited	days	
Residential psychiatric treatment facility: • covered mental health services must be performed in a residential psychiatric treatment facility • treatment must be preauthorized • subject to medical criteria	90% after in-network deductible	80% after out-of-network deductible	
Outpatient mental health care: • Facility and clinic	90% after in-network deductible	90% after in-network deductible in participating facilities only	
Online visits - by physician or BCBSM selected vendor	90% after in-network deductible	80% after out-of-network deductible	
Physician's office	90% after in-network deductible	80% after out-of-network deductible	
Outpatient substance use disorder treatment- in approved facilities only	90% after in-network deductible	80% after out-of-network deductible (in-network cost- sharing will apply if there is no PPO network)	

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Page 7 of 16 000015022138

Autism spectrum disorders, diagnoses and treatment		
Benefits	In-network	Out-of-network
Applied behavioral analysis (ABA) treatment-when rendered by an approved board-certified behavioral analyst-is covered through age 18, subject to preauthorization Note: Diagnosis of an autism spectrum disorder and a treatment recommendation for ABA services must be obtained by a BCBSM approved autism evaluation center (AAEC) prior to seeking ABA treatment.	80% after in-network deductible	80% after in-network deductible
Outpatient physical therapy, speech therapy, occupational therapy, nutritional counseling for autism spectrum disorder	80% after in-network deductible	60% after out-of-network deductible
	Physical, speech and occupational the unlimite	
Other covered services, including mental health services, for autism spectrum disorder	80% after in-network deductible	60% after out-of-network deductible

% after in-network deductible for abetes medical supplies 0% (no deductible or pay/coinsurance) for diabetes self-anagement training after in-network deductible opay per visit Simply Blue applies deductible oinsurance to office services.	Out-of-network 80% after out-of-network deductible 80% after out-of-network deductible 80% after out-of-network deductible	
opay per visit Simply Blue applies deductible	deductible 80% after out-of-network	
Simply Blue applies deductible		
ces include diagnostic (including lex), therapeutic and surgery. An visit copay still applies to the exam		
ited to a combined 12-visit maximu	ım per member per calendar yea	
after in-network deductible	80% after out-of-network deductible Note: Services at nonparticipating outpatient physical therapy facilities are no covered.	
Unlimited visits		
after in-network deductible	90% after in-network deductible	

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Page 8 of 16 000015022138

Benefits	In-network	Out-of-network
Prosthetic and orthotic appliances	90% after in-network deductible	90% after in-network deductible
Private duty nursing care	90% after in-network deductible	90% after in-network deductible
Hair prosthesis and accessories:	90% after in-network deductible	90% after in-network deductible
 covered only when the hair loss is the result of either chemotherapy and/or radiation treatment for malignant and non-malignant conditions, trichotillomania or alopecia subject to medical and benefit criteria 	Limited to one per member in any 12-month period	
Rabies vaccine for intramusclar use and intra-dermal use - benefits allowed for subsequent vaccines on days 3,7,14,and 28	90% after in-network deductible	80% after out-of-network deductible

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.

Page 9 of 16

000015022138

BCBSM Preferred RX Program

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay/coinsurance. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten or any other plan documents your group uses, if your group is self-funded. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Specialty Pharmaceutical Drugs - The mail order pharmacy for specialty drugs is AllianceRx Walgreens Prime, an independent company. Specialty prescription drugs (such as Enbrel® and Humira®) are used to treat complex conditions such as rheumatoid arthritis, multiple sclerosis and cancer. These drugs require special handling, administration or monitoring. AllianceRx Walgreens Prime will handle mail order prescriptions only for specialty drugs while many in-network retail pharmacies will continue to dispense specialty drugs (check with your local pharmacy for availability). Other mail order prescription medications can continue to be sent to the OptumRx home delivery pharmacy. (OptumRx is an independent company providing pharmacy benefit services for Blues members.) A list of specialty drugs is available on our Web site at bcbsm.com/pharmacy. If you have any questions, please call AllianceRx Walgreens Prime customer service at 1-866-515-1355.

We will not pay for more than a 30-day supply of a covered prescription drug that BCBSM defines as a "specialty pharmaceutical" whether or not the drug is obtained from a 90-Day Retail Network provider or mail-order provider. We may make exceptions if a member requires more than a 30-day supply. BCBSM reserves the right to limit the quantity of select specialty drugs to no more than a 15-day supply for each fill. Your copay/coinsurance will be reduced by one-half for each fill once applicable deductibles have been met.

Select Controlled Substance Drugs - BCBSM will limit the initial fill of select controlled substances to a 5-day supply. Additional fills for these medications will be limited to no more than a 30-day supply. The controlled substances affected by this prescription drug requirement are available online at bcbsm.com/pharmacy.

Member's responsibility (copays and coinsurance amounts)

Note: Your prescription drug copays and coinsurance amounts, including mail order copay and coinsurance amounts, are subject to the **same** annual out-of-pocket maximum required under your medical coverage. The following prescription drug expenses will not apply to your annual out-of-pocket maximum

- any difference between the Maximum Allowable Cost and BCBSM's approved amount for a covered brand-name drug
- the 25% member liability for covered drugs obtained from an out-of-network pharmacy

Benefits		90-day retail network pharmacy	* In-network mail order provider	In-network pharmacy (not part of the 90-day retail network)	Out-of-network pharmacy
Tier 1 - Generic or select prescribed over-the- counter drugs	1 to 30-day period	You pay \$5 copay	You pay \$5 copay	You pay \$5 copay	You pay \$5 copay <i>plus</i> an additional 25% of BCBSM approved amount for the drug
	31 to 83-day period	No coverage	You pay \$10 copay	No coverage	No coverage
	84 to 90-day period	You pay \$10 copay	You pay \$10 copay	No coverage	No coverage
Tier 2 - Preferred brand-name drugs	1 to 30-day period	You pay \$20 copay	You pay \$20 copay	You pay \$20 copay	You pay \$20 copay plus an additional 25% of BCBSM approved amount for the drug
	31 to 83-day period	No coverage	You pay \$40 copay	No coverage	No coverage
	84 to 90-day period	You pay \$40 copay	You pay \$40 copay	No coverage	No coverage
Tier 3 - Nonpreferred brand-name drugs	1 to 30-day period	You pay \$40 copay	You pay \$40 copay	You pay \$40 copay	You pay \$40 copay plus an additional 25% of BCBSM approved amount for the drug
	31 to 83-day period	No coverage	You pay \$80 copay	No coverage	No coverage
	84 to 90-day period	You pay \$80 copay	You pay \$80 copay	No coverage	No coverage

ADM PLANYR JAN;ADM SPA-HEQ-DEN;ASCMOD 6915;ASCMOD 7833 DRG;ASCMOD 8370 MED;BLUE DENTAL;CDH FSADCFSA DC;CDH-FSA-DC-FSA;DO-CL-12;DO-DI;DO-PC4X;DO-PPO;DO-RCR;HC (A) ASC;HEQ;L DORAF;PD-RX-CM ASC;PDTX ASC;PDTXC10/20/40 A;PK634;SB ASC;SB-AMB ASC;SBD-IN\$500/\$1KA;SBD-ON\$1K/\$2K A;SBOLV 20 ASC;SD ASC

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Page 10 of 16 000015022138

Note: Over-the-counter (OTC) drugs are drugs that do not require a prescription under federal law. They are identified by BCBSM as select prescription drugs. A prescription for the select OTC drug is required from the member's physician. In some cases, over-the-counter drugs may need to be tried before BCBSM will approve use of other drugs.

Benefits	90-day retail network	* In-network mail order	In-network pharmacy	Out-of-network
201101110	pharmacy	provider	(not part of the 90-day retail network)	pharmacy
FDA-approved drugs	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	75% of approved amount less plan copay/coinsurance
Prescribed over-the- counter drugs - when covered by BCBSM	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	75% of approved amount less plan copay/coinsurance
State-controlled drugs	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	75% of approved amount less plan copay/coinsurance
FDA-approved generic and select brand-name prescription preventive drugs, supplements and vitamins as required by PPACA	100% of approved amount	100% of approved amount	100% of approved amount	75% of approved amount
Other FDA-approved brand-name prescription preventive drugs, supplements and vitamins as required by PPACA	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	75% of approved amount less plan copay/coinsurance
Adult and childhood select preventive immunizations as recommended by the USPSTF, ACIP, HRSA or other sources as recognized by BCBSM that are in compliance with the provisions of the Patient Protection and Affordable Care Act	100% of approved amount	No coverage	100% of approved amount	75% of approved amount
FDA-approved generic and select brand-name prescription contraceptive medication (non-self- administered drugs are not covered)	100% of approved amount	100% of approved amount	100% of approved amount	75% of approved amount
Other FDA-approved brand-name prescription contraceptive medication (non-self-administered drugs are not covered)	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	75% of approved amount less plan copay/coinsurance
Disposable needles and syringes - when dispensed with insulin or other covered injectable legend drugs	100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug	100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug	100% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug	75% of approved amount less plan copay/coinsurance for the insulin or other covered injectable legend drug
Note: Needles and syringes have no copay/coinsurance.				

ADM PLANYR JAN;ADM SPA-HEQ-DEN;ASCMOD 6915;ASCMOD 7833 DRG;ASCMOD 8370 MED;BLUE DENTAL;CDH FSADCFSA DC;CDH-FSA-DC-FSA;DO-CL-12;DO-DI;DO-PC4X;DO-PPO;DO-RCR;HC (A) ASC;HEQ;L DORAF;PD-RX-CM ASC;PDTX ASC;PDTTC10/20/40 A;PK634;SB ASC;SB-AMB ASC;SBD-IN\$500/\$1KA;SBD-ON\$1K/\$2K A;SBOLV 20 ASC;SD ASC

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Page 11 of 16 000015022138

Benefits	90-day retail network pharmacy	* In-network mail order provider	In-network pharmacy (not part of the 90-day retail network)	Out-of-network pharmacy
Select diabetic supplies and devices (test strips, lancets and glucometers) For a list of diabetic supplies available under the pharmacy benefit refer to your BCBSM drug list at BCBSM.com/pharmacy.	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	100% of approved amount less plan copay/coinsurance	75% of approved amount less plan copay/coinsurance

Features of your prescription drug plan

Custom Drug List	A continually updated list of FDA-approved medications that represent each therapeutic class. The drugs on the list are chosen by the BCBSM Pharmacy and Therapeutics Committee for their effectiveness, safety, uniqueness and cost efficiency. The goal of the drug list is to provide members with the greatest therapeutic value at the lowest possible cost.
	 Tier 1 (generic) - Tier 1 includes generic drugs made with the same active ingredients, available in the same strengths and dosage forms, and administered in the same way as equivalent brand-name drugs. They also require the lowest copay/coinsurance, making them the most cost-effective option for the treatment. Tier 2 (preferred brand) - Tier 2 includes brand-name drugs from the Custom Drug List. Preferred brand name drugs are also safe and effective, but require a higher copay/coinsurance.
	 Tier 3 (nonpreferred brand) - Tier 3 contains brand-name drugs not included in Tier 2. These drugs may not have a proven record for safety or as high of a clinical value as Tier 1 or Tier 2 drugs. Members pay the highest copay/coinsurance for these drugs.
Prior authorization/step therapy	A process that requires a physician to obtain approval from BCBSM before select prescription drugs (drugs identified by BCBSM as requiring preauthorization) will be covered. Step Therapy , an initial step in the "Prior Authorization" process, applies criteria to select drugs to determine if a less costly prescription drug may be used for the same drug therapy. Some over-the-counter medications may be covered under step therapy guidelines. This also applies to mail order drugs. Claims that do not meet Step Therapy criteria require preauthorization. Details about which drugs require preauthorization or step therapy are available online site at bcbsm.com/pharmacy .
Mandatory maximum allowable cost drugs	If your prescription is filled by any type of network pharmacy, and the pharmacist fills it with a brand-name drug for which a generic equivalent is available, you MUST pay the difference in cost between the BCBSM approved amount for the brand-name drug dispensed and the maximum allowable cost for the generic drug plus your applicable copay regardless of whether you or your physician requests the brand name drug. Exception: If your physician requests and receives authorization for a nonformulary brand-name drug with a generic equivalent from BCBSM and writes "Dispense as Written" or "DAW" on the prescription order, you pay only your applicable copay. Note: This MAC difference will not be applied toward your annual in-network deductible, nor your annual coinsurance/copay maximum.
Quantity limits	To stay consistent with FDA approved labeling for drugs, some medications may have quantity limits.

ADM PLANYR JAN;ADM SPA-HEQ-DEN;ASCMOD 6915;ASCMOD 7833 DRG;ASCMOD 8370 MED;BLUE DENTAL;CDH FSADCFSA DC;CDH-FSA-DC-FSA;DO-CL-12;DO-DI;DO-PC4X;DO-PPO;DO-RCR;HC (A) ASC;HEQ;L DORAF;PD-RX-CM ASC;PDRX ASC;PDTTC10/20/40 A;PK634;SB ASC;SB-AMB ASC;SBD-IN\$500/\$1KA;SBD-ON\$1K/\$2K A;SBOLV 20 ASC;SD ASC

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Page 12 of 16 000015022138

Dental Coverage

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten. If your group is self-funded, please see any other plan documents your group uses. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Coverage determination: Claims are subject to dental necessity verification and availability of dental benefits when they are processed, as well as the terms and conditions of the applicable BCBSM certificates and riders.

Network access information

With Blue Dental PPO, members can choose any licensed dentist anywhere. However, they'll save the most money when they choose a dentist who is a member of the Blue Dental PPO network.

Blue Dental PPO network- Blue Dental members have unmatched access to PPO (in-network) dentists through the Blue Dental PPO network, which offers more than 535,000 dentist locations* nationwide. PPO dentists agree to accept our approved amount as full payment for covered services, and members pay only their applicable coinsurance and deductible amounts. Members also receive discounts on noncovered services when they use PPO dentists (in states where permitted by law). To find a PPO dentist near you, please visit mibluedentist.com or call 1-888-826-8152.

*A dentist location is any place a member can see a dentist to receive high-quality dental care. For example, one dentist practicing in two offices is two dentist locations.

Blue Par SelectSM arrangement- Most non-PPO(out-of-network) dentists accept our Blue Par Select arrangement, which means they participate with the Blues on a "per claim" basis. Members should ask their dentists if they participate with BCBSM before every treatment. Blue Par Select dentists accept our approved amount as full payment for covered services, and members pay only applicable coinsurance and deductibles. To find a dentist who may participate with BCBSM, please visit mibluedentist.com.

Note: Members who go to nonparticipating dentists are responsible for any difference between our approved amount and the dentist's charge.

Eligibility information	
Member	Eligibility Criteria
Dependents	 Subscriber's legal spouse Dependent children: related to you by birth, marriage, legal adoption or legal guardianship; eligible for dental coverage through the end of the calendar year in which they turn age 26, provided all eligibility requirements are met.

Member's responsibility (deductible, coinsurance and dollar maximums)	
Benefits	Coverage
Deductible	None
Coinsurance (percentage of BCBSM's approved amount for covered services)	None (covered at 100%)
Class I services	
Class II services	25%
Class III services	50%
Class IV services	50%
Dollar maximums • Annual maximum for Class I, II and III services	\$2,600 per member
Lifetime maximum for Class IV services	\$2,400 per member

ADM PLANYR JAN;ADM SPA-HEQ-DEN;ASCMOD 6915;ASCMOD 7833 DRG;ASCMOD 8370 MED;BLUE DENTAL;CDH FSADCFSA DC;CDH-FSA-DC-FSA;DO-CL-12;DO-DI;DO-PC4X;DO-PPO;DO-RCR;HC (A) ASC;HEQ;L DORAF;PD-RX-CM ASC;PDRX ASC;PDTTC10/20/40 A;PK634;SB ASC;SB-AMB ASC;SBD-IN\$500/\$1KA;SBD-ON\$1K/\$2K A;SBOLV 20 ASC;SD ASC

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Page 13 of 16 000015022138

Class I services		
Benefits	Coverage	
Oral exams	100% of approved amount Note: Twice per calendar year	
A set (up to 4 films) of bitewing x-rays	100% of approved amount Note: Twice per calendar year	
Panoramic or full-mouth x-rays	100% of approved amount Note: Once every 60 months	
Prophylaxis (cleaning)	100% of approved amount Note: Two per calendar year	
Sealants - for members age 19 and younger	100% of approved amount Note: Once per tooth in any 36 consecutive months when applied to the first and second permanent molars	
Emergency palliative treatment	100% of approved amount	
Fluoride treatments	100% of approved amount Note: Two per calendar year	
Space maintainers - missing posterior (back) primary teeth - for members 18 and younger	100% of approved amount Note: Once per quadrant per lifetime	

Class II services		
Benefits	Coverage	
Fillings - permanent (adult) teeth	75% of approved amount Note: Replacement fillings covered after 12 months or more after initial filling	
Fillings - primary (child) teeth	75% of approved amount Note: Replacement fillings covered after 12 months or more after initial filling	
Crowns, onlays, inlays, and veneer restorations - permanent teeth - for members age 12 and older Note: BCBSM will pay for replacement cast restorations (onlays, and veneers) once every 36 months per member. This period begins on the date the last restoration was cemented in place.	75% of approved amount Note: Once every 36 months per tooth	
Recementation of crowns, veneers, inlays, onlays and bridges	75% of approved amount Note: Three times per tooth per calendar year after six months from original restoration	
Oral surgery	75% of approved amount	
Root canal treatment	75% of approved amount Note: Once per tooth per lifetime; retreatment of previous root canal therapy (after 12 months from the date of the original therapy) once per tooth per lifetime.	
Scaling and root planing	75% of approved amount Note: Once every 24 months per quadrant	
Limited occlusal adjustments	75% of approved amount Note: Limited occlusal adjustments covered up to five times in any 60 consecutive months	
Occlusal biteguards	75% of approved amount Note: Once every 12 months	
General anesthesia or IV sedation	75% of approved amount Note: When medically necessary and performed with oral surgery	
Repairs and adjustments of a partial or complete denture	75% of approved amount Note: Six months or more after denture is delivered	
Relining or rebasing of a partial or complete denture	75% of approved amount Note: Once per arch in any 36 consecutive months	

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Page 14 of 16 000015022138

Benefits	Coverage
Tissue conditioning	75% of approved amount Note: Once per arch in any 36 consecutive months

Class III services		
Benefits	Coverage	
Removable dentures (complete and partial)	50% of approved amount Note: Once every 60 months	
Bridges (fixed partial dentures) - for members age 16 and older	50% of approved amount Note: Once every 60 months	
Endosteal implants - for members age 16 or older who are covered at the time of the actual implant placement	50% of approved amount Note: Once per tooth per lifetime when implant placement is for teeth numbered 2 through 15 and 18 through 31 Note: Subject to an annual benefit maximum of \$1,200 per member per calendar year	

Class IV services	
Benefits	Coverage
Minor treatment for tooth guidance appliances	50% of approved amount
Minor treatment to control harmful habits	50% of approved amount
Interceptive and comprehensive orthodontic treatment	50% of approved amount
Post-treatment stabilization	50% of approved amount
Cephalometric film (skull) and diagnostic photos	50% of approved amount

Note: For non-urgent, complex or expensive dental treatment such as crowns, bridges or dentures, members should encourage their dentist to submit the claim to Blue Cross for predetermination *before* treatment begins.

ADM PLANYR JAN;ADM SPA-HEQ-DEN;ASCMOD 6915;ASCMOD 7833 DRG;ASCMOD 8370 MED;BLUE DENTAL;CDH FSADCFSA DC;CDH-FSA-DC-FSA;DO-CL-12;DO-DI;DO-PC4X;DO-PPO;DO-RCR;HC (A) ASC;HEQ;L DORAF;PD-RX-CM ASC;PDTX ASC;PDTXC10/20/40 A;PK634;SB ASC;SB-AMB ASC;SBD-IN\$500/\$1KA;SBD-ON\$1K/\$2K A;SBOLV 20 ASC;SD ASC

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Page 15 of 16 000015022138

Hearing Care Coverage

This is intended as an easy-to-read summary and provides only a general overview of your benefits. It is not a contract. Additional limitations and exclusions may apply. Payment amounts are based on BCBSM's approved amount, less any applicable deductible and/or copay. For a complete description of benefits please see the applicable BCBSM certificates and riders, if your group is underwritten. If your group is self-funded, please see any other plan documents your group uses. If there is a discrepancy between this Benefits-at-a-Glance and any applicable plan document, the plan document will control.

Member's responsibility (deductible and copay)		
Benefits	Participating provider	Nonparticipating provider
Deductible	None	Not applicable
Copay	None	Not applicable

Covered services

You **must** receive the following services from **a hearing participating provider**. Hearing care services are **not** covered when performed by nonparticipating providers unless the services are performed outside of Michigan <u>and</u> the local Blue Cross and Blue Shield plan does **not** contract with providers for hearing care services. In this case, BCBSM will pay the approved amount for hearing aids and related covered services obtained from a nonparticipating provider. You may be responsible for charges that exceed our approved amount.

If you select a digitally controlled programmable hearing device, you may be responsible for charges that exceed the cost of a covered hearing aid.

Benefits	Participating provider	Nonparticipating provider
Audiometric exam - one every 36 months	100% of approved amount	Not covered
Hearing aid evaluation- one every 36 months	100% of approved amount	Not covered
Ordering and fitting the hearing aid (a monaural or binaural hearing aid) - one every 36 months, limited to a benefit maximum of \$2,707	100% of approved amount	Not covered
Hearing aid conformity test- one every 36 months	100% of approved amount	Not covered
Hearing aid replacement - no limit during the 36 month benefit period, subject to review and approval	100% of approved amount	Not covered

Note: You must obtain a medical evaluation (sometimes called a medical clearance exam) of the ear performed by a physician-specialist before you receive your hearing aid. If a physician-specialist is not accessible, your primary care doctor may perform the medical evaluation. This evaluation is not covered under your hearing care coverage, so you must pay for this exam unless your medical coverage includes coverage for office visits.

A physician-specialist is a licensed doctor of medicine or osteopathy who is also board certified or in the process of being board certified as an otolaryngologist. A physician-specialist determines whether a patient has a hearing loss and whether such loss can be offset by a hearing aid.

ADM PLANYR JAN;ADM SPA-HEQ-DEN;ASCMOD 6915;ASCMOD 7833 DRG;ASCMOD 8370 MED;BLUE DENTAL;CDH FSADCFSA DC;CDH-FSA-DC-FSA;DO-CL-12;DO-DI;DO-PC4X;DO-PPO;DO-RCR;HC (A) ASC;HEQ;L DORAF;PD-RX-CM ASC;PDRX ASC;PDTTC10/20/40 A;PK634;SB ASC;SB-AMB ASC;SBD-IN\$500/\$1KA;SBD-ON\$1K/\$2K A;SBOLV 20 ASC;SD ASC

Blue Cross Blue Shield of Michigan is a nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association.

Page 16 of 16 000015022138